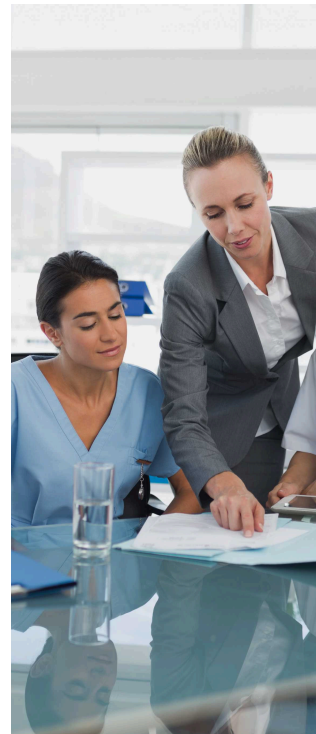




Capability Statement

Specialist HR Consulting for Workforce Strategy
and Regulatory Compliance for the Aged Care,
Disability and Community Support Sectors



About DIMARCORP AND CareHR



At Dimarcorp CareHR, we are dedicated Human Resources Business Partners and Workforce Strategy Specialists recognized for advising organizations in the care sector on best practices to recruit skilled, qualified and competent healthcare professionals, shape their talent development strategies and ensure full compliance with regulatory requirements, particularly the Aged Care Act, Fair Work Act and relevant industry awards.

Through our wide network of care workers, clinical and allied health professionals in Australia and other parts of the world, we align their qualifications, experience and cultural fit with workforce needs of aged care and disability sectors. Our support extends to provision of strategic guidance for a sustainable workforce, building robust training programs for continuous professional development and promotion of compliance with legislations in a care organisation's processes and policies.

We seek cultivating professional partnerships with businesses as we recognise the value that these collaborations will bring to the care sector in strengthening their overall provision of quality care to older persons, care recipients and their families.



VISION

Be the trusted and reliable
Partner in People within
Australia's care sector



MISSION

Empower care organisations
to sustain their business
through tailored solutions and
best practices in talent
optimisation, human resources
fundamentals and continuous
professional development

Our Values



Innovation

We pride ourselves on offering innovative solutions to meet our client's current and future needs. We recognize that there is not a single solution to suit everyone and therefore, we adjust our approach in response to our client's individual needs.



Stewardship

All of our team members are proactive in their customer service approach, taking the initiative to lead interactions with clients to keep them up to date on the status of projects, building and maintaining strong relationships.



Respect

Respect is the fundamental aspect of any interpersonal interaction. We treat everyone with respect, by being courteous, non-discriminatory, and taking our client's individual needs into consideration.



Diligence

We believe that attention to detail and being meticulous is important in providing any service. We are committed to constant and earnest effort to accomplish what is undertaken by being thorough and detailed in our communications.

Our Services



Workforce Planning & Capability Mapping



Recruitment & Retention Support



Onboarding, Induction & Cultural Safety Training



Governance & Compliance Framework Support



Performance Management & Continuous Improvement System



Emergency Preparedness & Workforce Resilience Planning

Why Partner With Us



Care Industry Knowledge & Expertise

We understand the unique operational, compliance, and workforce needs that care organisations have so we can tailor solutions to meet these



End-to-End Workforce Solutions

We provide strategic support across workforce planning, recruitment, training, quality and compliance to build and retain a skilled, capable and culturally aligned team



Access to a Wide Network of Talent Pool

We connect organisations with care workers and clinical and allied health professionals, who are qualified experienced and culturally fit



Sustainable Workforce Strategies

We help in ensuring workforce sustainability, including capability mapping, succession planning, and resilience-building to future-proof care organisations



Advisory in Regulatory Compliance

Our team partners with organisations to continuously meet all requirements under the Aged Care Act, Fair Work Act, and relevant industry awards to be able to reduce non-compliance risks



Fady Soliman

Chief Operating Officer

- 20+ years of global HR & Talent Acquisition experience
- Expert in workforce planning, executive search, and strategic hiring
- Proven success across multiple industries
- Specialist in AI-driven talent sourcing
- Led talent initiatives across Australia, Europe, and the Middle East
- Led talent initiatives across Australia, Europe, and the Middle East

LinkedIn profile: [Fady Soliman – Dimarcop CareHR](#)



Daisy Manigbas

Operations Manager- Workforce Solutions

- 15+ years of Human Resources and Business Partnering experience
- Expert in end-to-end employee lifecycle including recruitment and design, delivery and evaluation of training programs, HR consulting and advisory
- Adept at building connections to create clear structure and establish meaningful purpose within organizations
- Steadfast commitment to help develop relevant and adaptable HR solutions for organizations and individuals

LinkedIn profile: [Daisy Manigbas – Dimarcop CareHR](#)



Let's **Connect**

Through tailored HR strategies, we aim to empower businesses in the care sector including residential aged care and in-home care providers, disability support, community and social assistance organizations. Get in touch with us to discover how our expertise can elevate your workforce strategy and ensure compliance.



Southport, Gold Coast, QLD



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